

Public Meeting - Collective Bargaining Agreement

SCHOOL BOARD MEETING

EASTERN HANCOCK ADMINISTRATION BUILDING - 10370 E. 250 N., Charlottesville, IN 46117

(317-936-5444)

Friday, November 1, 2019

3:30pm - 4:00pm

1 Public Notice

This meeting is a meeting of the School Board held in public for the purpose of conducting the School Corporation's business and is not to be considered a public community meeting. The Board will permit fair and orderly public expression as indicated by the Agenda Item Public Comment. Procedures to govern such participation are available upon request. The Board's meeting site is fully accessible to all persons. Any person requiring further accommodation should contact the Superintendent with the School Corporation's Administrative Office at 317-936-5444.

2 Call To Order

Minutes:

Mr. Scott Petry, Board President, called the meeting to order at 3:30pm.

Present: Tammy Stunda, James R. Jackson, Jr., Scott Johnson, Scott Petry

Absent: Tammy Settergren

3 Pledge of Allegiance

4 Discussion of Tentative Collective Bargaining Agreement

Minutes:

-Mr. David Pfaff, Superintendent, explained to those present that state law now requires there to be a public meeting for purposes of discussion of the 2019-20 teacher contract at least 72 hours before ratification of the contract. Mr. Pfaff went through the summary points of this contract. (see attachment)

5 Public Comment

Minutes:

-Mrs. Dana Allen, President of the Eastern Hancock Educators Association, thanked the Board for their partnership in constructing this year's teacher contract. Likewise, Mr. Scott Petry, Board President, expressed appreciation to the teachers for the enjoyable discussion leading to the final contract. He especially welcomed the new ideas that the Educators Association as well as Mr. Pfaff brought to the discussion table.

-Mrs. Allen also stated the desire of the Association to work with the Board and school superintendent sporadically outside of the Collective Bargaining season to preplan and engage in conversation for the upcoming school year.

6 Informational

7 Adjournment

Minutes:

Mr. Johnson moved and Mr. Jackson seconded a motion to adjourn. Motion carried 4-0.

Scott Petry, Board President

Scott Johnson, Board Secretary

2019-20 Master Teacher Contract Settlement Summary

1. New money available to teachers in this contract-\$177,692. Allotted by teacher choice as follows:
 - a. \$148,707 to base salaries. \$2458 raise for teachers graded Highly Effective for 2018-19 and a \$2335 raise for teachers graded Effective for 2018-19
 - b. \$8,935 to Extra Curricular Stipend increases-2.8% increase across-the-board.
 - c. \$20,050 to School Corporation contribution to employee insurance premiums – (\$305 additional to single plans and \$605 additional for family plans.
2. The School Corporation assumes an additional \$28,385 in Social Security, Teacher Retirement, etc. obligations on the new money.
3. Beginning teacher pay moves from \$35,000 to \$37,500. The school Corporation assumes the cost of raises for five teachers who have not been employees long enough to earn the performance based increase (new teachers) from #1.
4. Increased Bereavement Leave to ten days for loss of child, step-child, or spouse.
5. Added working at an academic competition and livestream announcing to the list of paid ancillary duties.
6. Created ECA stipends for the following: Co-ed Bowling, Boys' Bowling, and Girls' Bowling Coaches, MS/HS Cheerleading Assistant Coach, Competition Cheerleading Coach, and Girls' Freshman Basketball Coach.
7. \$250 stipend increase in addition to the 2.8% increase for each of the following: Elementary, Middle School, and High School Robotics Coaches, 6th, 7th, and 8th Grade Team Leaders, and five HS Academic Coaches-English, Math, Science, Social Studies, and Fine Arts.